



Regulation R18

Subject code: B142PC1

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY
(Autonomous, Accredited by NAAC with 'A' Grade)

MBA II Semester Regular/ Supplementary Examinations, October 2020
Human Resources Management
MBA

Maximum Marks: 70

Date: 12.10.2020 Duration: 2 hours

Part-A

All the following questions carry equal marks

(10 Marks)

- 1 List out the new approaches to organizing HRM. (2M)
- 2 Define job analysis. (2M)
- 3 Write about 360 degree appraisal? (2M)
- 4 Explain in brief about minimum wages Act. (2M)
- 5 What are the measures to be taken by the companies regarding employee's safety? (2M)

Part-B

Answer Any **FIVE** questions.

(12M X 5=60Marks)

- 6 Define human resource management? Highlight the importance of HRM to all managers? 12M
- 7 Explain HR scorecard developed by TVRSL India. 12M
- 8 Define recruitment and explain in detail the process of recruitment. 12M
- 9 Define job design and job description. Discuss the factors contributing to the job design. 12M
- 10 Explain the concept of training evaluation with the help of Kirkpatrick's model? 12M
- 11 Explain various performance appraisal methods with appropriate Examples. 12M
- 12 Define job evaluation? Classify various methods of job evaluation? 12M
- 13 Explain briefly compensation for special groups. 12M
- 14 Explain the salient features of Factories act 1948. 12M
- 15 Define collective Bargaining? Explain the steps involved in collective Bargaining? 12M